



ST. PAUL SCHOOL OF
**NORTHERN
LIGHTS**

School Social Worker

www.schoolofnorthernlights.org

St. Paul School of Northern Lights is a public charter school serving students in grades K-8 in St. Paul. St. Paul School of Northern Lights is looking for educators who are passionate about supporting students' curiosity and love of learning. The ideal candidate will have a strong desire to work in a multi-age, progressive, culturally relevant community. We are seeking a part-time social worker who views the challenging endeavor of working in our school as an opportunity to work with agency, autonomy, and purpose. Desirable candidates will appreciate time for reflection, collaboration, and innovation with colleagues.

Required Qualifications

- Current Minnesota Board of Social Work license
- Current PELSB School Social Worker license
- Experience supporting diverse student populations
- Commitment to the Northern Lights' Mission and Vision

Preferred Qualifications

- Experience with trauma-responsive practices
- Urban social work experience
- Restorative practices experience
- Experience with SEL instruction

Successful candidates will...

- Understand that:
 - Our learners are competent and curious
 - Relationships are central to our work as educators
 - Knowledge is *constructed* by the learner in a social context
 - Multiple points of view deepen understanding
 - The environment drives learning
- Communicate effectively, building strong relationships with students, families, colleagues and the broader community
- Commit to engaging in conversations that challenge and disrupt dominant narratives
- Appreciate uncertainty: value participating in a dynamic and evolving educational process
- Value collaboration
- Demonstrate leadership
- Possess and foster creativity and imagination
- Love spending time and learning outdoors

Basic functions and responsibilities as Social Worker

- Plan and implement effective social skills instruction and assessment driven by student inquiry and aligned with IEP goals
- Collaborate with students, families, colleagues, and community service providers in support of students and our community
- Help foster a school culture that fosters relationships, student learning, student inquiry, critical thinking and advocacy

- Participate in staff, IEP, Child Find, and Child Study meetings
- Follow due process timelines and paperwork
- Attend four all-school events per year
- Advocate with, and on behalf of, students and families
- Monitor and share student progress, educationally and socially, with colleagues, students and families
- Implement restorative practices to address conflict
- Monitor students in and out of the classroom/school building
- Seek, reflect on and learn from feedback
- Support the operational work of the school

Start Date: August, 2024

This is a salaried, school-year position.

Interested candidates should send a cover letter, resume and letters of recommendation to Rachel

Ngendakuriyo at employment@schoolofnorthernlights.org. Applications will be reviewed on a rolling basis.

Thank you for your interest in St Paul School of Northern Lights. SPSNL is authorized by Innovative Quality Schools.